

**GOVERNMENT OF ASSAM**  
**DEPARTMENT OF PERSONNEL: : : PERSONNEL (B)**

**ORDERS BY THE GOVERNOR**

**NOTIFICATION**

The 30<sup>th</sup> November, 2005

No. ABP 84/2003/97

In exercise of the powers conferred by section 11 (1) of the Assam Women (Reservation of vacancies in Services and Posts) Act, 2005, the Governor of Assam is pleased to make the following Rules:

- Short title extent and commencement : 1. (1) This rules shall be called "Assam Women (Reservation of Vacancies Extent and in Services and Post) Rules, 2005".
- Definition : (2) It extends to the whole of Assam.  
(3) It shall come into force at once.
2. In these rules unless there is anything repugnant in the subject or context,  
A) "ACT" means the Assam Women (Reservation of Vacancies in Services and Posts) Act 2005.  
B) "Government" means the Government of Assam;  
C) "Schedule" means the schedule appended to these Rules;  
D) "Commission" means the Assam Public Service Commission;  
E) The words and expressions used in these rules and not defined but defined in the Act shall have the same meanings respectively assigned to them in the Act.
- Direct Recruitment by APSC : 3. Direct recruitment through Assam Public Service Commission or Selection Committee/ Board :- While filling up vacancies by direct recruitment on the basis of the recommendation of the APSC or the Selection Committee/ Board as the case may be, the following procedure shall be followed:
1. While making a request to the APSC or the Selection Committee/ Board for recommending candidates for direct recruitment, the appointing authority shall also furnish the

information about reservation in favour of candidates belonging to women.

2. The APSC or the Selection Committee/ Board as the case may be shall furnish its recommendation about such number of Women candidates in order of preference for appointment.

3. The appointing authority shall make the appointment of Women candidates on 30% basis as has been shown in schedule of these Rules.

4. In case of non availability of adequate number of candidates belonging Women for the appointment, the post should be filled up by the respective reserved/ un reserved male candidates. To which the post is meant.

5. The appointing authority shall consider the list in accordance with the provisions of the respective service rules and shall also consult the APSC where such consultation is necessary and shall finally approve the list.

6. The seniority of the candidate so appointed shall be determined in order of preference shown in the combined list furnished by the APSC or by the Selection Committee/ Board.

Maintenance of Registers by Department for records.

4. Appointing Authority shall maintain a Register recording filling up of posts by Women candidate from the beginning.

Repeal and saving

5. Any Rules corresponding to these rules in force immediately before the commencement of these Rules are hereby repealed.

Notwithstanding such repeal any order made or any action taken under the rules so repealed shall be deemed to have been validly made or taken under the corresponding provisions of these rules.

**Schedule**  
**(Rule-3)**

Breakup of 30% reservation in respect of appointment to the services and post by direct recruitment for Women candidates.

Sl No	Category	Existing reserved for women	Percentage	Number of posts
1	ST (P)	10		3
2	SC	7		2
2	ST(H)	5		1
4	OBC/ MOBC	27		8
5	General	51		16
		100		30

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Commissioner & Secretary to the Govt. of Assam,  
Personnel (B) Department.